

Whistleblowing

Short vademecum for the whistleblower

WHAT IS WHISTLEBLOWING?

It is a mechanism for reporting conduct, violations and acts contrary to a rule of law that occur in the company's work environment.

It is strictly forbidden to use the whistleblowing channel for complaints, claims or requests of a personal nature.

E.g. complaints, shift changes, requests for salary increases, disagreements or enmities with colleagues, business complaints, etc.



HOW CAN I MAKE A REPORT?

Use the channel made available on the company website, in the Whistleblowing section, and read the procedure for activating the service: You may remain anonymous, but it may be useful to know the identity of the whistleblower for the purpose of carrying out checks. The identity of the whistleblower can only be known by the persons in charge who have a statutory duty of confidentiality.

WHAT HAPPENS AFTER THE REPORT IS SENT?

The persons in charge will handle the report and provide 'acknowledgement of receipt' within 7 days, then guarantee a response within a maximum of three months from the acknowledgement of receipt. The reporter may be asked for more information about the report. Depending on the nature of the report, the involvement of the court, court of auditors or the initiation of disciplinary proceedings is possible. If you would like to be kept up-to-date on the status of the report, go to the dedicated company page and enter the URL and password that were assigned to you when you sent the report.



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